

ABOUT US



MAILING ADDRESS:
132 MARINERO CIRCLE,
TIBURON, CA 94920



WWW.ONTHEMARGINS.COM



ON THE MARGINS, INC. IS A PHILANTHROPIC NON-PROFIT ORGANIZATION THAT PROVIDES SERVICES TO COMMUNITIES WHO HAVE BEEN HISTORICALLY MARGINALIZED.



MISSION

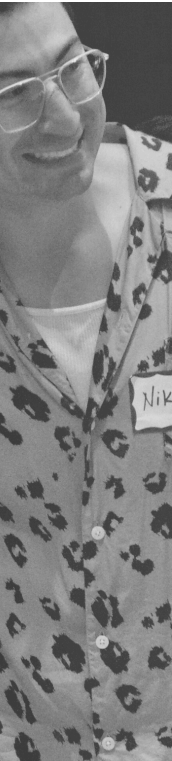
Our mission is to co-create more equitable, anti-racist, and trauma-responsive structures by investing in personal, interpersonal, and systemic healing and liberatory practices.

VISION

We envision an abolitionist future in which self-determined communities can enjoy healthy, safe, and life-affirming environments.

LOCATION

We exist at the intersection of abolition feminism, trauma-responsiveness, and antiracism.



CLIENT TESTIMONIAL

I have had the pleasure of partnering with this organization to provide services to our clients. If you value a collective of therapists who are tuned into healing justice, liberation, and accessibility, then this is the resource for you. I only wish I had this type of resource when I was a struggling adolescent. Fantastic work, OTM!

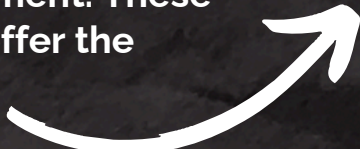
KIMI BARBOSA
Executive Director, Positive Images



OUR SERVICES

OTM HAS 3 DEPARTMENTS

The three departments at OTM are the: (1) Health & Healing Department, (2) Education & Community Engagement Department, and (3) Research & Evaluation Department. These work together to offer the following services



-  [Counseling & Therapy](#)
-  [Coaching & Consulting](#)
-  [Education & Community Engagement](#)
-  [Youth Programming](#)
-  [Research & Evaluation](#)



5 YEAR STRATEGIC PRIORITIES



Bilingual Bicultural Therapist Pipeline

Hire and train at least two additional part-time therapists to provide mental health services to monolingual and multilingual Latine children, individuals, couples, families, and groups.

01

Clinical Services to Marginalized Communities

Expand the provision of mental health services by 20% to low income, BIPOC, LGBTQIA2+, migrant, undocumented, and communities with disabilities,

02

Professional Development

Offer at least 10 professional development workshops and seminars per year to Spanish-speaking BIPOC and/or LGBTQIA2+ health professionals, culture workers, and artists.

03

Partnerships

Deepen and expand our collaboration with at least ten CBOs within the next five years.

04

Sustainable Programs

Focus on the sustainability of iDALE!, SER, RISE, HEALING JUSTICE, & NEPANTLAH through fundraising

05

OUR PROGRAMS



SV4HJ program is a two-hour eight-session peer support program for high school students. This program aims to engage in a collective generation of knowledge of what self and community care are, and to practice and disseminate healing strategies to the youth of Sonoma Valley. The emphasis of this program is **healing justice**.



Nepantlah is a program for bilingual and multicultural mental health practitioners, community health workers, and psychology students who are dedicated to self-understanding, healing, and growth. We aim to cultivate a virtual network where practitioners can share knowledge, deepen skills, and nurture connections with others who are working with Latine populations and striving for a decolonial praxis.



iDALE! was launched in 2021 to create conditions of empowerment for high school students who seek to address **educational justice** in their school. The program seeks to strengthen student skills, bring together leaders and community organizers who are committed to educational justice in our high schools, and co-create a pipeline of youth organizers and leaders in Sonoma County.



RISE offers educational, vocational, and career counseling from experienced career counselors for lower income and BIPOC identified high school students. RISE is unique in that it utilizes a social justice approach to career counseling and offers all coaching bilingually and in Spanish. Services include individual coaching, group coaching, didactic coursework, simulations, and more. The emphasis of this program is **career justice**.



Sanando y Empoderando Relaciones (SER) is a six session series that aims to support identity development through understanding the impacts of trauma, help youth plan for healthy transitions, and cultivate love, joy, hope and understanding across and among generations. This curriculum is informed by anti-racist practices, trauma-responsive approaches, with an emphasis on social emotional learning. This program is for seniors in high school as well as their parent(s), guardian(s), or families of choice. The emphasis of this program is **intergenerational healing**.

OUR BOARD

OUR BOARD

Our board membership comes from a variety of fields of practice and expertise, and is drawn from a spectrum of constituencies (e.g., nonprofit, academia, corporate, and community). Our board is invested in learning about the organization and has an outstanding commitment to the organization's success, mission and vision. They provide strong direction, support, and accountability and are engaged as a strategic resource.

Read Board Bios





FUND DEVELOPMENT

FUND DEVELOPMENT MODEL

OTM's fund development strategy is currently establishing a diverse funding platform to ensure fiscal stability through grant funding, large private donor funding, and grassroots funding initiatives.

OTM hopes to achieve a community-based fundraising model that supports our transparency and community data collection initiatives.

Unrestricted funds would allow for space to register potential donors, community members, and their contact information, allowing for faster delivery of organization information and projects, as well as facilitating deeper relationships with community members and creating opportunities for feedback.

COMMUNITY CENTRIC



GRASSROOTS FUNDING



PRIVATE DONOR FUNDING



GRANTS